



JOB OPPORTUNITY

CALIFORNIA STATE DEPARTMENT OF INSURANCE

SENIOR PROGRAMMER ANALYST, SPECIALIST

\$5,571 – \$7,322

INFORMATION TECHNOLOGY DIVISION

APPLICATION DEVELOPMENT AND MAINTENANCE BUREAU (ADAM) SACRAMENTO

The California Department of Insurance is currently accepting applications for a full-time Senior Programmer Analyst, Specialist position. May also consider hiring a Staff Programmer Analyst, Specialist for recruitment purposes.

RESPONSIBILITIES:

Under the general direction of the Senior Programmer Analyst, Supervisor, the incumbent is the senior technical lead in developing the most complex systems analysis, design, and coding in support of the Department's mission critical applications. The incumbent plays a key role in solving important business problems for the Department/Division and is able to independently research and utilize new technology through prescribed methods and standards. Strong interpersonal skills and the ability to contribute as a team member are required.

DESIRED QUALIFICATIONS:

- Proficiency with Microsoft ASP.NET, C#, web services, XML, XHTML, JavaScript, and AJAX. Knowledge and experience using Microsoft SharePoint, CRM, SQL Server Reporting Services
- Knowledge of Structured Methodology, and the application development life cycle
- Strong knowledge and experience in systems analysis/design and computer programming techniques
- Willingness to work in a team environment and build from the potential assets of each team member
- Strong verbal and written communication skills
- Ability to handle concurrent assignments and learn difficult concepts quickly, work under pressure and respond well to change
- Experience with Oracle Developer Suite is a plus

WHO MAY APPLY:

Applications will be accepted from current State employees at the Senior Programmer Analyst, Specialist level, those within transfer range or who have list eligibility. SROA or Surplus employees are encouraged to apply (Please note SROA status on your application, if applicable). Training and Development Assignments may be considered. All applications will be reviewed; however, only the most qualified candidates will be interviewed. ***All applicants must clearly indicate the basis of their eligibility (i.e. SROA, surplus, reemployment, reinstatement, transfer, or list eligibility) on the state application.***

11/22/13 tb

DO NOT SUBMIT APPLICATIONS TO CalHR

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

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APPLICATION PROCEDURE: Send a completed standard State of California application, (STD 678) to Tina Brown, Human Resources Management Division, Department of Insurance, 300 Capitol Mall, Suite 1300, Sacramento, CA 95814. **Please indicate “Senior Programmer Analyst, Specialist #413-105-1583-xxx” on the State application. Applications must be postmarked by the final filing date to be considered.** For additional information, please call (916) 492-3351 or email brownt.@insurance.ca.gov.

FINAL FILING DATE: December 3, 2013, Close of Business (5:00 p.m.)

Possession of minimum qualifications will be verified prior to interview and/or appointment. If it is determined an applicant does not meet the minimum qualifications, the application will be forwarded to CALHR for review and the applicant's name may be removed from the eligibility list. If you are applying for more than one recruitment, a separate state application (STD 678) is required for each recruitment for which you would like to be considered.

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